Led by Lorraine A. Goffe, Vice President for Human Resources and CHRO, Human Resources advances University strategies by creating innovative solutions to attract, develop, engage, and retain a diverse workforce.

Human Resources is responsible for providing strategic leadership and direction in the planning, integration, and implementation of human resources for all faculty, staff and technical service employees at Penn State. Specific responsibilities include: benefits administration; child care centers; compensation; diversity, inclusion and belonging; human resource information technology; labor and employee relations; occupational medicine; operational excellence; shared services; talent acquisition; and talent management.

As the Vice President for Human Resources and CHRO, Lorraine collaborates with senior leadership to establish overall Human Resources priorities for Penn State and serves on a number of committees and councils including, President’s Council, Faculty Senate, University Staff Advisory Council, Strategic Planning Oversight Committee, Organizational Excellence Executive Committee, Retirement Oversight Committee, University IT Executive Advisory Council, SIMBA Executive Committee, Health Care Oversight Committee, and the Privacy Council.

Lorraine works closely with the University Board of Trustees and its Committee on Equity and Human Resources and the Subcommittee on Compensation. She also engages with members of several external advisory groups and organizations, including the Big Ten Academic Alliance and the American Research Universities Human Resources Institute.

An Administrative Fellow in Human Resources will have opportunities to be involved broadly with key strategic priorities and initiatives within Human Resources that affect all faculty, staff, technical service employees, and administrators. The Fellow will accompany the Vice President for Human Resources to internal and external meetings, recognizing that during the COVID-19 pandemic, many of these meetings may be held virtually. The Fellow also will engage regularly with Lorraine Goffe throughout the academic year.