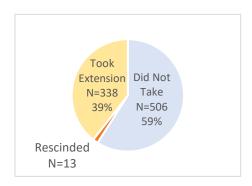
## Covid Extension Fact Sheet June 2022

The Covid extension allows any faculty member on path during 2020 (~854 individuals) to take a one-year extension, effectively stopping the clock for that year. They may decide to later rescind this extension and go back to their original clock. After two years, the extension has been widely used.

1. Many faculty members have accepted it. Few have given it back.

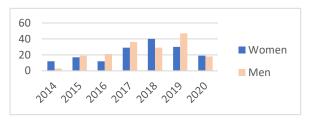


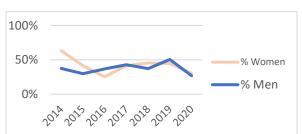
2. Participation was widespread, spanning nearly all units and with similar proportions.

Campus Group	Taken	%	Not Taken	%	Total Elig.
Medicine	25	44%	32	56%	57
UP Colleges	209	42%	283	58%	492
University College	28	40%	42	60%	70
Camp. Coll. and GV	60	36%	105	64%	165
Schools of Law	3	30%	7	70%	10
University Libraries	11	23%	36	77%	47
<b>Grand Total</b>	336	40%	505	60%	841

3. URM and International faculty members accepted it at higher rates than White/ Unknown counterparts. 50 URM 30 Int'l ■ Wht/ Unk 2027 2028 80% URM 60% 40% Int'l 20% Wht/ Unk 2015 2016 2017 2018 2019 2020

4. Both male and female faculty members accepted the extension.





5. It helped! In the 2014 cohort, 6 achieved tenure in 2022 while 8 are still on path. The 8-year tenure rate for the 2014 cohort is 59%.