

AC14 Review of Academic Administrators Survey Instrument Guide

Below are screenshots (on the left) with corresponding instructions (on the right) for the survey instrument being administered as part of the AC14 Review of Academic Administrators process.

Survey Screenshot	Instructions
<p>Please select the Department/Division Head and/or School Director of your unit to review from the list below.</p> <p><i>*Please note: some leaders you expect here may not be presented in this list due to ongoing 5-year reviews, interim status, recent hire, or other considerations.</i></p> <p> <input type="radio"/> Willie the Wildcat <input type="radio"/> Goldy Gopher <input type="radio"/> Herky the Hawk <input type="radio"/> Bucky Badger </p>	<p>Please click on the radio button next to the Department/Division Head and/or School Director of your unit.</p>
<p>Below is a list of directors of academic affairs, assistant and/or associate deans, and deans/chancellors within your unit. Please select only those who are appropriate for you to review.</p> <p><i>*Please note: some leaders you expect here may not be presented in this list due to ongoing 5-year reviews, interim status, recent hire, or other considerations.</i></p> <p> <input type="checkbox"/> Iceberg <input type="checkbox"/> Phillie Phanatic <input type="checkbox"/> Gritty <input type="checkbox"/> Nittany Lion </p>	<p>Please click the checkbox for <i>each</i> director of academic affairs, assistant- and/or associate dean, dean, or chancellor within your unit that you have worked with in a meaningful way over the past year.</p>

Survey Screenshot	Instructions																																								
<p data-bbox="226 358 1457 435">Please rate your agreement with the following statements about Nittany Lion over the past year.</p> <table border="0" data-bbox="226 483 1457 1328"> <thead> <tr> <th data-bbox="226 483 457 581"></th> <th data-bbox="457 483 590 581">Strongly Disagree (1)</th> <th data-bbox="590 483 722 581">Disagree (2)</th> <th data-bbox="722 483 894 581">Somewhat Disagree (3)</th> <th data-bbox="894 483 1066 581">Somewhat Agree (4)</th> <th data-bbox="1066 483 1199 581">Agree (5)</th> <th data-bbox="1199 483 1331 581">Strongly Agree (6)</th> <th data-bbox="1331 483 1457 581">Not Appropriate / Not Sure</th> </tr> </thead> <tbody> <tr> <td data-bbox="226 602 457 667">Is an effective communicator.</td> <td data-bbox="457 602 590 667"><input type="radio"/></td> <td data-bbox="590 602 722 667"><input type="radio"/></td> <td data-bbox="722 602 894 667"><input type="radio"/></td> <td data-bbox="894 602 1066 667"><input type="radio"/></td> <td data-bbox="1066 602 1199 667"><input type="radio"/></td> <td data-bbox="1199 602 1331 667"><input type="radio"/></td> <td data-bbox="1331 602 1457 667"><input type="radio"/></td> </tr> <tr> <td data-bbox="226 695 457 906">Has developed and/or maintained positive relationships with faculty.</td> <td data-bbox="457 695 590 906"><input type="radio"/></td> <td data-bbox="590 695 722 906"><input type="radio"/></td> <td data-bbox="722 695 894 906"><input type="radio"/></td> <td data-bbox="894 695 1066 906"><input type="radio"/></td> <td data-bbox="1066 695 1199 906"><input type="radio"/></td> <td data-bbox="1199 695 1331 906"><input type="radio"/></td> <td data-bbox="1331 695 1457 906"><input type="radio"/></td> </tr> <tr> <td data-bbox="226 933 457 1105">Has developed and/or maintained a positive work climate.</td> <td data-bbox="457 933 590 1105"><input type="radio"/></td> <td data-bbox="590 933 722 1105"><input type="radio"/></td> <td data-bbox="722 933 894 1105"><input type="radio"/></td> <td data-bbox="894 933 1066 1105"><input type="radio"/></td> <td data-bbox="1066 933 1199 1105"><input type="radio"/></td> <td data-bbox="1199 933 1331 1105"><input type="radio"/></td> <td data-bbox="1331 933 1457 1105"><input type="radio"/></td> </tr> <tr> <td data-bbox="226 1133 457 1328">Provides appropriate support for faculty given the role they play.</td> <td data-bbox="457 1133 590 1328"><input type="radio"/></td> <td data-bbox="590 1133 722 1328"><input type="radio"/></td> <td data-bbox="722 1133 894 1328"><input type="radio"/></td> <td data-bbox="894 1133 1066 1328"><input type="radio"/></td> <td data-bbox="1066 1133 1199 1328"><input type="radio"/></td> <td data-bbox="1199 1133 1331 1328"><input type="radio"/></td> <td data-bbox="1331 1133 1457 1328"><input type="radio"/></td> </tr> </tbody> </table>		Strongly Disagree (1)	Disagree (2)	Somewhat Disagree (3)	Somewhat Agree (4)	Agree (5)	Strongly Agree (6)	Not Appropriate / Not Sure	Is an effective communicator.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Has developed and/or maintained positive relationships with faculty.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Has developed and/or maintained a positive work climate.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Provides appropriate support for faculty given the role they play.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<p data-bbox="1528 748 1902 938">Please click the radio button that corresponds to your rating of the selected individual for each statement listed.</p>
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Has collaborated with unit faculty in developing or maintaining a shared mission/vision.

Supports diversity, equity, and inclusion efforts.

Please rate your agreement with the following statements about Nittany Lion over the past year.

	Strongly Disagree (1)	Disagree (2)	Somewhat Disagree (3)	Somewhat Agree (4)	Agree (5)	Strongly Agree (6)	Not Appropriate / Not Sure
Is an effective manager regarding the operations of the unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Welcomes perspectives/opinions/suggestions that differ from their own perspectives/opinions/suggestions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is approachable regarding work-related issues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Represents the unit to the external community in a positive manner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Engages with students to better understand their experiences in the department/division/school or in the campus/college.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Actively practices shared governance with faculty.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please click the radio button that corresponds to your rating of the selected individual for each statement listed.

Please briefly describe Nittany Lion's strengths:

Please type your feedback to this question in the text box provided.

Which areas of Nittany Lion's performance would you like to see improve?

Please type your feedback to this question in the text box provided.