

Administrator and Staff Engagement in the Promotion and/or Tenure Review Process

Vice Provost for Faculty Affairs: <https://vpfa.psu.edu/>

General Link to P&T at Penn State: <https://vpfa.psu.edu/promotion-and-tenure/>

Who we are in VPFA: <https://vpfa.psu.edu/people/>

Academic Policy: <https://policy.psu.edu/policies#Academic>

AC 23: <https://policy.psu.edu/policies/ac23>

[2023-2024 Administrative Guidelines](#)

Summary of 2023-24 Guideline Revisions: <https://vpfa.psu.edu/files/2023/07/2023-2024-Summary-of-Revisions-to-Administrative-Guidelines-FINAL2.pdf>

2023-24 FAQs on P&T: <https://bpb-us-e1.wpmucdn.com/sites.psu.edu/dist/4/137804/files/2023/07/2023-2024-Frequently-Asked-Questions-FINAL.pdf>

Recommended Charge: <https://bpb-us-e1.wpmucdn.com/sites.psu.edu/dist/4/137804/files/2023/07/Recommended-Charge-to-Promotion-and-Tenure-Committees-2023-2024-FINAL2-1.pdf>

COVID - Guidance for One-year Covid Extension: <https://bpb-us-e1.wpmucdn.com/sites.psu.edu/dist/4/137804/files/2021/09/Guidance-on-Extension-of-Probationary-Period-Due-to-COVID-19-Updated-09.18.2020.pdf>

COVID - FAQs pertaining to Covid Guidance: <https://bpb-us-e1.wpmucdn.com/sites.psu.edu/dist/4/137804/files/2022/06/FAQs-on-Extension-of-the-Probationary-Period-Due-to-COVID-19-Final.pdf>

COVID - Covid Extension Fact Sheet: <https://bpb-us-e1.wpmucdn.com/sites.psu.edu/dist/4/137804/files/2022/06/Covid-Extension-Fact-Sheet-FINAL-1.pdf>

Promotion and Tenure Forms: <https://guru.psu.edu/formCard?id=45>

* Starting July 2024, P&T forms will no longer be available in Guru. You can download the forms from Activity Insight.

Non-tenure-line Promotion:

AC 21: <https://policy.psu.edu/policies/ac21>

NTL Promotion https://vpfa.psu.edu/files/2023/07/Non-Tenure-Line-Administrative-Guidelines_6-30-23.pdf

Teaching Effectiveness Impact on P&T 2023-24

Slide 28 of the PowerPoint addresses the Assessment of Teaching Effectiveness and how it will impact those in years 1 and beyond of the P&T process. Additional information about Teaching Effectiveness is forthcoming.

Assessment of Teaching Effectiveness

Candidates in 4 th and 6 th year reviews in fall of 2023 only	There are no changes to the review process, given that fall 2023 SEEQ's are not included in dossiers
Candidates in 2 nd year in Spring 2024 only	Fall 2023 SEEQ data will appear just as previous semesters' SRTE data appears in the dossier.
Candidates undergoing 3 rd , 4 th 5 th , or 6 th year reviews in 2024-2025 only	Will be given the option of determining which approach to student feedback to include in their dossier.
Candidates in 1 st year and future hires	Will follow all new recommended changes, including the formation of a committee
All Candidates	Alternate assessments that were included in the dossier for previous formal reviews should be retained and referred to in previous recommendation letters. Effective immediately, candidates are not required to include an alternative assessment in their dossier.