

# Faculty COVID Extension Report

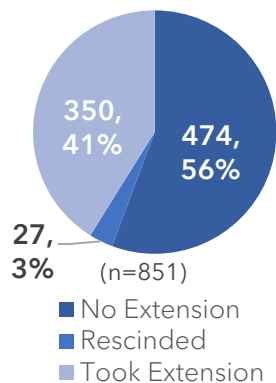
## December 2023

### Executive Summary



PennState  
Planning, Assessment,  
and Institutional Research

#### Faculty Members Extension Choice

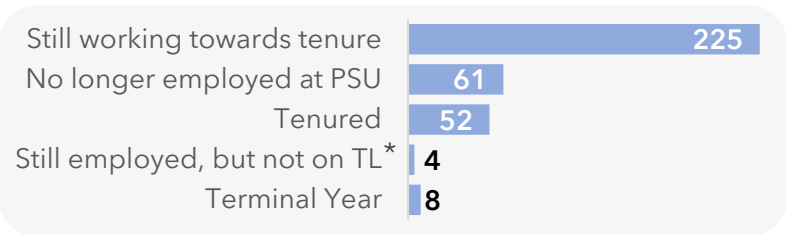


The COVID extension allows any faculty member on the tenure path during 2020 (~**851 individuals**) to take a one-year extension, effectively stopping the clock for that year. They may decide to later rescind this extension and go back to their original clock. After three years, there are **350 (41%)** faculty members who **took the extension**. A total of 502 faculty members did not accept the extension or have rescinded the extension.

#### Current Status of 350 Faculty Members

##### Took the Extension

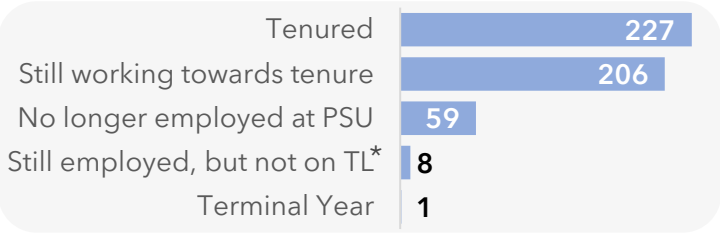
Of the 350 faculty members with the extension, **225 are still working towards tenure** at the University. A total of 52 faculty members (15%) have earned tenure to date.



#### Current Status of 501 Faculty Members

##### No Extension or Rescinded the Extension

Of the 501 faculty members who did not take the extension or rescinded the extension, **206 are still working towards tenure** at the University. A total of 227 faculty members (45%) have earned tenure to date.

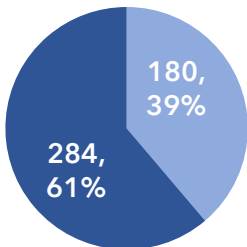


#### Faculty Members Still Employed by Campus

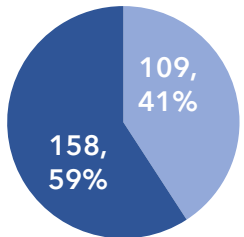
(n=731)

- Took Extension
- No Extension

##### University Park

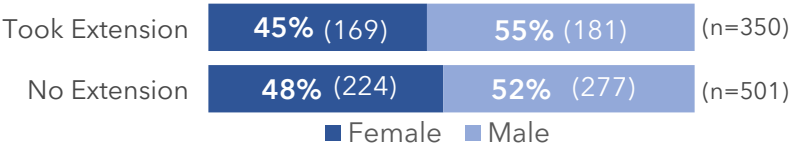


##### Other Campuses

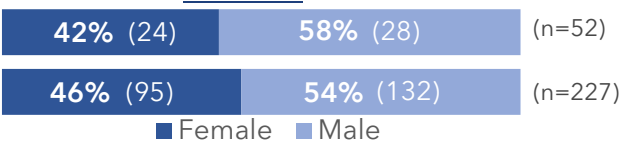


#### Faculty Members Gender and Ethnicity by Extension Choice

##### Eligible for Extension



##### Tenured



	Eligible for Extension				Tenured			
	Took Extension		No Extension		Took Extension		No Extension	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Asian	53	15.1%	61	12.2%	15	28.8%	25	11.0%
African American	22	6.3%	16	3.2%	4	7.7%	9	4.0%
Amer Ind/Alask Nat	1	0.3%	1	0.2%	0	0.0%	0	0.0%
Hispanic	10	2.9%	15	3.0%	3	5.8%	6	2.6%
International	84	24.0%	72	14.4%	6	11.5%	30	13.2%
Two or More Races	2	0.6%	10	2.0%	1	1.9%	1	0.4%
Unknown	34	9.7%	48	9.6%	3	5.8%	23	10.1%
White	144	41.1%	278	55.5%	20	38.5%	133	58.6%