

Faculty COVID Extension Report

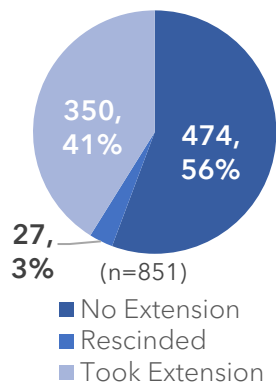
December 2023

Executive Summary



PennState
Planning, Assessment,
and Institutional Research

Faculty Members Extension Choice

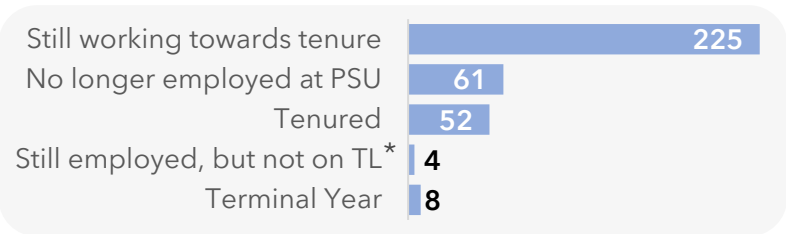


The COVID extension allows any faculty member on the tenure path during 2020 (~**851 individuals**) to take a one-year extension, effectively stopping the clock for that year. They may decide to later rescind this extension and go back to their original clock. After three years, there are **350 (41%)** faculty members who **took the extension**. A total of 501 faculty members did not accept the extension or have rescinded the extension.

Current Status of 350 Faculty Members

Took the Extension

Of the 350 faculty members with the extension, **225 are still working towards tenure** at the University. A total of 52 faculty members (15%) have earned tenure to date.

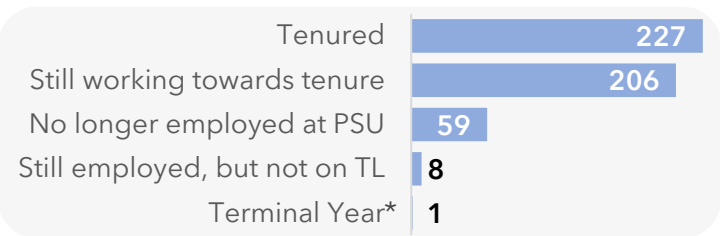


* Full-time and Part Time

Current Status of 501 Faculty Members

No Extension or Rescinded the Extension

Of the 501 faculty members who did not take the extension or rescinded the extension, **206 are still working towards tenure** at the University. A total of 227 faculty members (45%) have earned tenure to date.



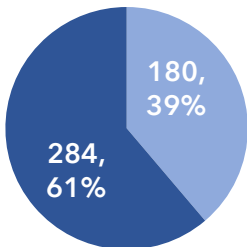
* Full-time and Part Time

Faculty Members Still Employed by Campus

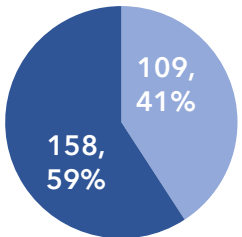
(n=731)

■ Took Extension
■ No Extension

University Park

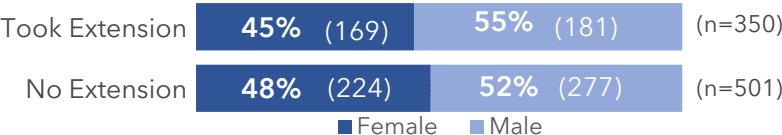


Other Campuses

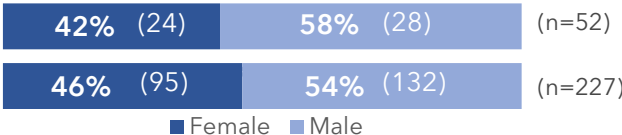


Faculty Members Gender and Ethnicity by Extension Choice

Eligible for Extension



Tenured



	Eligible for Extension				Tenured			
	Took Extension		No Extension		Took Extension		No Extension	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Asian	53	15.1%	61	12.2%	15	28.8%	25	11.0%
African American	22	6.3%	16	3.2%	4	7.7%	9	4.0%
Amer Ind/Alask Nat	1	0.3%	1	0.2%	0	0.0%	0	0.0%
Hispanic	10	2.9%	15	3.0%	3	5.8%	6	2.6%
International	84	24.0%	72	14.4%	6	11.5%	30	13.2%
Two or More Races	2	0.6%	10	2.0%	1	1.9%	1	0.4%
Unknown	34	9.7%	48	9.6%	3	5.8%	23	10.1%
White	144	41.1%	278	55.5%	20	38.5%	133	58.6%
Total	350	100.0%	501	100.0%	52	100.0%	227	100.0%